

DREAMERS ACADEMY INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

DREAMERS ACADEMY CLASSIFIED STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

ISLAND VILLAGE MONTESSORI INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

ISLAND VILLAGE MONTESSORI SCHOOL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SARASOTA ACADEMY OF THE ARTS INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SARASOTA ACADEMY OF THE ARTS SCHOOL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SARASOTA MILITARY ACADEMY INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Sarasota Military Academy Annual Staff Survey Results

2023 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	44.44%	55.56%	0.00%	9
I am comfortable discussing concerns with my supervisor.	11.11%	0.00%	33.33%	55.56%	0.00%	9
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	33.33%	66.67%	0.00%	9
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	33.33%	66.67%	0.00%	9
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	11.11%	88.89%	0.00%	9
I have adequate resources available to me to carry out my job responsibilities.	11.11%	0.00%	33.33%	55.56%	0.00%	9
I honor the dignity of all students.	0.00%	0.00%	0.00%	88.89%	11.11%	9
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	22.22%	11.11%	66.67%	0.00%	9
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	33.33%	66.67%	0.00%	9
My school/department fosters a sense of belonging.	0.00%	0.00%	33.33%	66.67%	0.00%	9
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	11.11%	88.89%	0.00%	9
The staff work together to ensure an orderly environment at my school/department.	0.00%	22.22%	33.33%	44.44%	0.00%	9

In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Sexuality	88.89%	11.11%	9
Race or ethnicity	88.89%	11.11%	9
Physical or mental abilities	77.78%	22.22%	9
Cultural background or religion	88.89%	11.11%	9

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	11.11%	44.44%	44.44%	0.00%	9
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	44.44%	55.56%	0.00%	9
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	44.44%	55.56%	0.00%	9

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Answer	Count
Facilitron (room reservation system)	0
Behavior Management	3
Bookkeeping Topics	2
Aspiring leaders/leadership development	1
Collaboration with classroom teachers to meet needs of students	2
Microsoft Word	2
Crisis Prevention Intervention (CPI)	3
Microsoft Excel	4
Microsoft Publisher	1
Microsoft OneDrive	1
Microsoft Teams	2
Novus School Board Agenda System	0
Paraprofessional to Teacher Opportunities	0
Professional Learning System	1
Qualtrics (online survey software)	1
Small Group Instruction	1
Belonging and Dignity	3
Customer Service	3
Microsoft Forms	2
MTSS	0
SWD - Supporting Instructional Needs	3
Student Engagement Strategies	3
ESD Financial System	1
Total	39

SARASOTA MILITARY ACADEMY PREP INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Sarasota Military Academy Annual Staff Survey Results

2023 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	61.54%	38.46%	0.00%	13
I am comfortable discussing concerns with my supervisor.	7.69%	0.00%	30.77%	61.54%	0.00%	13
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	53.85%	46.15%	0.00%	13
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	46.15%	53.85%	0.00%	13
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	23.08%	76.92%	0.00%	13
I have adequate resources available to me to carry out my job responsibilities.	7.69%	0.00%	46.15%	46.15%	0.00%	13
I honor the dignity of all students.	0.00%	0.00%	7.69%	84.62%	7.69%	13
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	15.38%	30.77%	53.85%	0.00%	13
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	30.77%	69.23%	0.00%	13
My school/department fosters a sense of belonging.	0.00%	0.00%	46.15%	53.85%	0.00%	13
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	30.77%	69.23%	0.00%	13
The staff work together to ensure an orderly environment at my school/department.	0.00%	15.38%	30.77%	46.15%	7.69%	13

In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Sexuality	92.31%	7.69%	13
Race or ethnicity	92.31%	7.69%	13
Physical or mental abilities	84.62%	15.38%	13
Cultural background or religion	92.31%	7.69%	13

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	7.69%	46.15%	46.15%	0.00%	13
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	46.15%	53.85%	0.00%	13
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	53.85%	38.46%	7.69%	13

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Answer	Count
Facilitron (room reservation system)	0
Behavior Management	5
Bookkeeping Topics	2
Aspiring leaders/leadership development	2
Collaboration with classroom teachers to meet needs of students	3
Microsoft Word	3
Crisis Prevention Intervention (CPI)	3
Microsoft Excel	5
Microsoft Publisher	1
Microsoft OneDrive	1
Microsoft Teams	2
Novus School Board Agenda System	0
Paraprofessional to Teacher Opportunities	0
Professional Learning System	1
Qualtrics (online survey software)	1
Small Group Instruction	2
Belonging and Dignity	3
Customer Service	4
Microsoft Forms	2
MTSS	1
SWD - Supporting Instructional Needs	5
Student Engagement Strategies	5
ESD Financial System	1
Total	52

SKY ACADEMY ENGLEWOOD INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SKY ACADEMY ENGLEWOOD SCHOOL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SKY ACADEMY VENICE INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SKY ACADEMY VENICE SCHOOL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Sarasota School of Arts and Sciences Annual Instructional Staff Results

2023 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	4.26%	23.40%	72.34%	0.00%	47
I am comfortable discussing concerns with my supervisor.	2.13%	2.13%	19.15%	74.47%	2.13%	47
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	2.13%	2.13%	25.53%	68.09%	2.13%	47
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	4.26%	23.40%	68.09%	4.26%	47
The staff work together to ensure an orderly environment at my school/department.	0.00%	2.13%	38.30%	57.45%	2.13%	47
I am clearly informed about policies and procedures at my school site/department.	0.00%	6.38%	25.53%	68.09%	0.00%	47
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	2.13%	14.89%	80.85%	2.13%	47
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	19.15%	76.60%	4.26%	47
The Student Code of Conduct is applied equally to students.	12.77%	8.51%	23.40%	51.06%	4.26%	47
Staff recognize students for positive behavior.	0.00%	2.13%	17.02%	76.60%	4.26%	47
My school/department fosters a sense of belonging.	2.13%	2.13%	17.02%	76.60%	2.13%	47
I create an environment that fosters belonging for all students.	0.00%	0.00%	17.02%	82.98%	0.00%	47
I provide culturally relevant materials during the lessons.	2.13%	0.00%	19.15%	76.60%	2.13%	47
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	8.51%	89.36%	2.13%	47

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	6.38%	93.62%	47
cultural background or religion	4.26%	95.74%	47
physical or mental abilities	2.13%	97.87%	47
sexuality	10.64%	89.36%	47

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	2.13%	25.53%	70.21%	2.13%	47
I have the appropriate training to address emotional and/or behavioral needs of students.	0.00%	10.64%	25.53%	61.70%	2.13%	47
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	23.40%	74.47%	2.13%	47
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	14.89%	78.72%	6.38%	47
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	2.13%	27.66%	65.96%	4.26%	47
Our school has the appropriate staffing to support students with special needs or disabilities.	2.13%	8.51%	27.66%	61.70%	0.00%	47
I have appropriate training to use materials and resources to serve students with disabilities.	2.13%	6.38%	14.89%	72.34%	4.26%	47
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	2.13%	4.26%	17.02%	72.34%	4.26%	47

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	31.91%	10.64%	6.38%	42.55%	8.51%	47
Parent Portal	29.79%	8.51%	12.77%	25.53%	23.40%	47
Teacher Newsletter	40.43%	4.26%	0.00%	12.77%	42.55%	47
Telephone calls	38.30%	6.38%	2.13%	8.51%	44.68%	47
Text message and/or Communication app such as Class Dojo, Remind, etc.	14.89%	2.13%	2.13%	8.51%	72.34%	47
Other	2.13%	0.00%	2.13%	6.38%	89.36%	47
Blackboard/Schoology	4.26%	0.00%	0.00%	0.00%	95.74%	47

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	14.89%	82.98%	2.13%	47
I receive District-level messaging and information and feel informed.	0.00%	10.64%	31.91%	55.32%	2.13%	47

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.73	45
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.85	46
Professional Learning Communities (PLC)	7.57	46

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)	Percentage
Providing small group instruction	22.22%
Recommending kids for Advance Work Classes/Accelerated Courses	6.67%
Making instructional changes based on the data	19.26%
Mentoring	6.67%
Using effective classroom management skills	34.07%
Providing instructional materials that reflect students' cultural backgrounds and ethnicity	11.11%
Total	135

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	19.15%	78.72%	2.13%	47
This school/department provides the materials, resources, and training necessary for me to support students' emotional and behavioral needs.	0.00%	8.51%	29.79%	59.57%	2.13%	47
This school/department places a priority on helping students with their emotional and behavioral problems.	0.00%	4.26%	27.66%	68.09%	0.00%	47
The mental and physical well-being of staff is a priority.	2.13%	8.51%	23.40%	61.70%	4.26%	47
Mental Health Services were available to students/families I referred, when needed.	0.00%	0.00%	25.53%	65.96%	8.51%	47

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	19.15%	78.72%	2.13%	47
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	4.26%	19.15%	76.60%	0.00%	47
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	4.26%	21.28%	72.34%	2.13%	47

I am actively seeking my Reading Endorsement/Certification.

I am actively seeking my Reading Endorsement/Certification.	Percentage
Yes	14.89%
Not applicable for my position	21.28%
No	44.68%
I have completed my Reading Endorsement/Certification	19.15%
Total	47

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.	Percentage
Adopted Curriculum	1.06%
Schoology for Instruction	2.13%
Data Dashboards	0.53%
Current Florida standards	5.85%
New Teacher Support (1-3 years)	3.19%
Writing	4.26%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	1.06%
Visible Learning (including Learning Intentions and Success Criteria)	3.19%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	3.19%
Reading Endorsement: Competency 5	0.53%
Reading Endorsement: Competency 4	0.53%
Reading Endorsement: Competency 3	0.53%
Reading Endorsement: Competency 2	1.06%
Reading Endorsement: Competency 1	1.60%
Focus 5 Strategies	1.60%
Safety and Security	1.06%
Small group instructional strategies	3.19%
TEAMS and/or ZOOM	2.13%
Belonging and Dignity	4.26%
Arts Integration/Experimental Learning	5.85%
Classroom/Behavior management	8.51%
Aspiring leaders/Leadership Development	4.26%
College, Career and Life Readiness (Schoollinks, Work-based learning, etc.)	3.19%
i-Ready	0.00%
Reading strategies for Content Teachers	2.13%
Textbook - ALEKS	1.60%

Novel Guides	2.66%
Penda	1.06%
Dreambox	0.00%
Numeracy Initiative	0.00%
Number Talks	0.53%
5 Practices (Math)	4.26%
Instructional Focus Guide Revisions w/ Essential Standards	0.00%
ESOL Online Courses	0.53%
ActivInspire	2.13%
Office 365	3.19%
Early Learning Literacy Modules	0.00%
Reading Recovery/Literacy Lessons	1.60%
Family Engagement	1.60%
Bridging Oral Language and Literacy	0.53%
ELA for ESE Teachers	1.06%
Benchmark Advance for ESE Teachers	0.00%
Leveled Literacy Lessons for ESE Teachers	0.53%
Teacher and Para Teams	1.06%
Essential Standards	1.06%
Pre-K – K Transition	0.00%
Early Literacy Micro Credentials	0.00%
MTSS	1.60%
SWD - Supporting Instructional Needs	2.66%
Student Engagement Strategies	3.72%
Formative Assessment	3.72%
Total	188

Sarasota School of Arts and Sciences Annual Staff Survey Results

2023 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I am comfortable discussing concerns with my supervisor.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	25.00%	75.00%	0.00%	12
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I have adequate resources available to me to carry out my job responsibilities.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I honor the dignity of all students.	0.00%	0.00%	8.33%	91.67%	0.00%	12
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	0.00%	16.67%	83.33%	0.00%	12
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	8.33%	91.67%	0.00%	12
My school/department fosters a sense of belonging.	0.00%	0.00%	8.33%	91.67%	0.00%	12
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	25.00%	75.00%	0.00%	12
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	8.33%	91.67%	0.00%	12

In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Sexuality	100.00%	0.00%	11
Race or ethnicity	100.00%	0.00%	11
Physical or mental abilities	100.00%	0.00%	11
Cultural background or religion	100.00%	0.00%	11

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	27.27%	63.64%	9.09%	11
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	27.27%	63.64%	9.09%	11
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	27.27%	54.55%	18.18%	11

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning

Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Answer	Count
Facilitron (room reservation system)	0
Behavior Management	1
Bookkeeping Topics	0
Aspiring leaders/leadership development	1
Collaboration with classroom teachers to meet needs of students	3
Microsoft Word	1
Crisis Prevention Intervention (CPI)	1
Microsoft Excel	2
Microsoft Publisher	2
Microsoft OneDrive	2
Microsoft Teams	0
Novus School Board Agenda System	0
Paraprofessional to Teacher Opportunities	0
Professional Learning System	0
Qualtrics (online survey software)	0
Small Group Instruction	0
Belonging and Dignity	1
Customer Service	1
Microsoft Forms	1
MTSS	0
SWD - Supporting Instructional Needs	1
Student Engagement Strategies	2
ESD Financial System	0
Total	19

SUNCOAST SCHOOL FOR INNOVATIVE STUDIES INSTRUCTIONAL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

SUNCOAST SCHOOL FOR INNOVATIVE STUDIES STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Student Leadership Academy Annual Instructional Staff Results

2023 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	30.00%	70.00%	0.00%	10
I am comfortable discussing concerns with my supervisor.	0.00%	0.00%	0.00%	100.00%	0.00%	10
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	0.00%	100.00%	0.00%	10
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	0.00%	0.00%	100.00%	0.00%	10
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	20.00%	80.00%	0.00%	10
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	10.00%	90.00%	0.00%	10
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	10.00%	90.00%	0.00%	10
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	20.00%	80.00%	0.00%	10
The Student Code of Conduct is applied equally to students.	0.00%	0.00%	30.00%	70.00%	0.00%	10
Staff recognize students for positive behavior.	0.00%	0.00%	20.00%	80.00%	0.00%	10
My school/department fosters a sense of belonging.	0.00%	0.00%	20.00%	80.00%	0.00%	10
I create an environment that fosters belonging for all students.	0.00%	0.00%	20.00%	80.00%	0.00%	10
I provide culturally relevant materials during the lessons.	0.00%	0.00%	40.00%	30.00%	30.00%	10
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	20.00%	70.00%	10.00%	10

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	22.22%	77.78%	9
cultural background or religion	11.11%	88.89%	9
physical or mental abilities	0.00%	100.00%	9
sexuality	11.11%	88.89%	9

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	0.00%	30.00%	70.00%	0.00%	10
I have the appropriate training to address emotional and/or behavioral needs of students.	0.00%	0.00%	50.00%	50.00%	0.00%	10
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	40.00%	60.00%	0.00%	10
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	40.00%	60.00%	0.00%	10
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	10.00%	20.00%	70.00%	0.00%	10
Our school has the appropriate staffing to support students with special needs or disabilities.	0.00%	0.00%	50.00%	40.00%	10.00%	10
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	0.00%	50.00%	50.00%	0.00%	10
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	0.00%	0.00%	40.00%	60.00%	0.00%	10

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	22.22%	0.00%	33.33%	33.33%	11.11%	9
Other	0.00%	0.00%	0.00%	22.22%	77.78%	9
Text message and/or Communication app such as Class Dojo, Remind, etc.	33.33%	11.11%	11.11%	11.11%	33.33%	9
Parent Portal	11.11%	11.11%	0.00%	11.11%	66.67%	9
Telephone calls	66.67%	0.00%	0.00%	0.00%	33.33%	9
Blackboard/Schoology	0.00%	0.00%	0.00%	0.00%	100.00%	9
Teacher Newsletter	11.11%	0.00%	0.00%	0.00%	88.89%	9

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	22.22%	77.78%	0.00%	9
I receive District-level messaging and information and feel informed.	0.00%	11.11%	22.22%	55.56%	11.11%	9

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.22	9
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	7.89	9
Professional Learning Communities (PLC)	6.75	8

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)	Percentage
Providing small group instruction	21.74%
Recommending kids for Advance Work Classes/Accelerated Courses	8.70%
Making instructional changes based on the data	21.74%
Mentoring	4.35%
Using effective classroom management skills	39.13%
Providing instructional materials that reflect students' cultural backgrounds and ethnicity	4.35%
Total	23

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	44.44%	55.56%	0.00%	9
This school/department provides the materials, resources, and training necessary for me to support students' emotional and behavioral needs.	0.00%	0.00%	44.44%	55.56%	0.00%	9
This school/department places a priority on helping students with their emotional and behavioral problems.	0.00%	0.00%	44.44%	55.56%	0.00%	9
The mental and physical well-being of staff is a priority.	0.00%	0.00%	44.44%	55.56%	0.00%	9
Mental Health Services were available to students/families I referred, when needed.	0.00%	0.00%	55.56%	44.44%	0.00%	9

How much do you agree or disagree with the following statements about your school/work site ?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	33.33%	66.67%	0.00%	9
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	66.67%	33.33%	0.00%	9
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	66.67%	33.33%	0.00%	9

I am actively seeking my Reading Endorsement/Certification.

I am actively seeking my Reading Endorsement/Certification.	Percentage
Yes	11.11%
Not applicable for my position	44.44%
No	0.00%
I have completed my Reading Endorsement/Certification	44.44%
Total	9

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.	Percentage
Adopted Curriculum	5.00%
Schoology for Instruction	0.00%
Data Dashboards	0.00%
Current Florida standards	0.00%
New Teacher Support (1-3 years)	0.00%
Writing	10.00%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	0.00%
Visible Learning (including Learning Intentions and Success Criteria)	5.00%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	0.00%
Reading Endorsement: Competency 5	0.00%
Reading Endorsement: Competency 4	0.00%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.00%
Reading Endorsement: Competency 1	0.00%
Focus 5 Strategies	10.00%
Safety and Security	0.00%
Small group instructional strategies	5.00%
TEAMS and/or ZOOM	0.00%
Belonging and Dignity	5.00%
Arts Integration/Experimental Learning	5.00%
Classroom/Behavior management	15.00%
Aspiring leaders/Leadership Development	5.00%
College, Career and Life Readiness (Schoollinks, Work-based learning, etc.)	5.00%
i-Ready	0.00%
Reading strategies for Content Teachers	0.00%
Textbook - ALEKS	0.00%

Novel Guides	0.00%
Penda	0.00%
Dreambox	0.00%
Numeracy Initiative	0.00%
Number Talks	0.00%
5 Practices (Math)	5.00%
Instructional Focus Guide Revisions w/ Essential Standards	5.00%
ESOL Online Courses	5.00%
ActivInspire	5.00%
Office 365	5.00%
Early Learning Literacy Modules	0.00%
Reading Recovery/Literacy Lessons	0.00%
Family Engagement	0.00%
Bridging Oral Language and Literacy	0.00%
ELA for ESE Teachers	0.00%
Benchmark Advance for ESE Teachers	0.00%
Leveled Literacy Lessons for ESE Teachers	0.00%
Teacher and Para Teams	0.00%
Essential Standards	0.00%
Pre-K – K Transition	0.00%
Early Literacy Micro Credentials	0.00%
MTSS	0.00%
SWD - Supporting Instructional Needs	5.00%
Student Engagement Strategies	0.00%
Formative Assessment	0.00%
Total	20

STUDENT LEADERSHIP ACADEMY SCHOOL STAFF RESULTS

Please note that a report was not generated for your school if fewer than 3 individuals responded.